

MD DOL – Division of Workforce Development

Teresa Mena
Regional Business Consultant for the
Maryland Department of Labor



A silhouette of a person pushing a large, glowing sphere labeled "Workforce Development" up a hill at sunset. The scene is set against a vibrant sky with orange, yellow, and blue hues. The sphere is the central focus, with the text "Workforce Development" written on it in white and blue. The person is on the left, pushing the sphere towards the right, up a hill. The sun is low on the horizon, creating a strong glow and long shadows.

**Workforce
Development**

The struggle is real!

Learn about Tools to Build your Workforce!



[Forgot Username/Password?](#)

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Attention:
Unemployment Insurance Claimants - **5 Things Claimants Need to Know!**
Contact Unemployment Insurance by **Telephone** or **Email**.
Additional UI/REX Information can be found below, select: "Unemployment Insurance" from Job Seeker menu below.

Latest News and Announcements Find UI Claim Center Information Click Here.



JOB SEEKERS

- Find a Job
- Create a Résumé
- Unemployment Insurance ▾
- Education and Training
-

EMPLOYERS

- Find a Candidate
- Education and Training
- Job Market Trends
- Labor Force Data
-

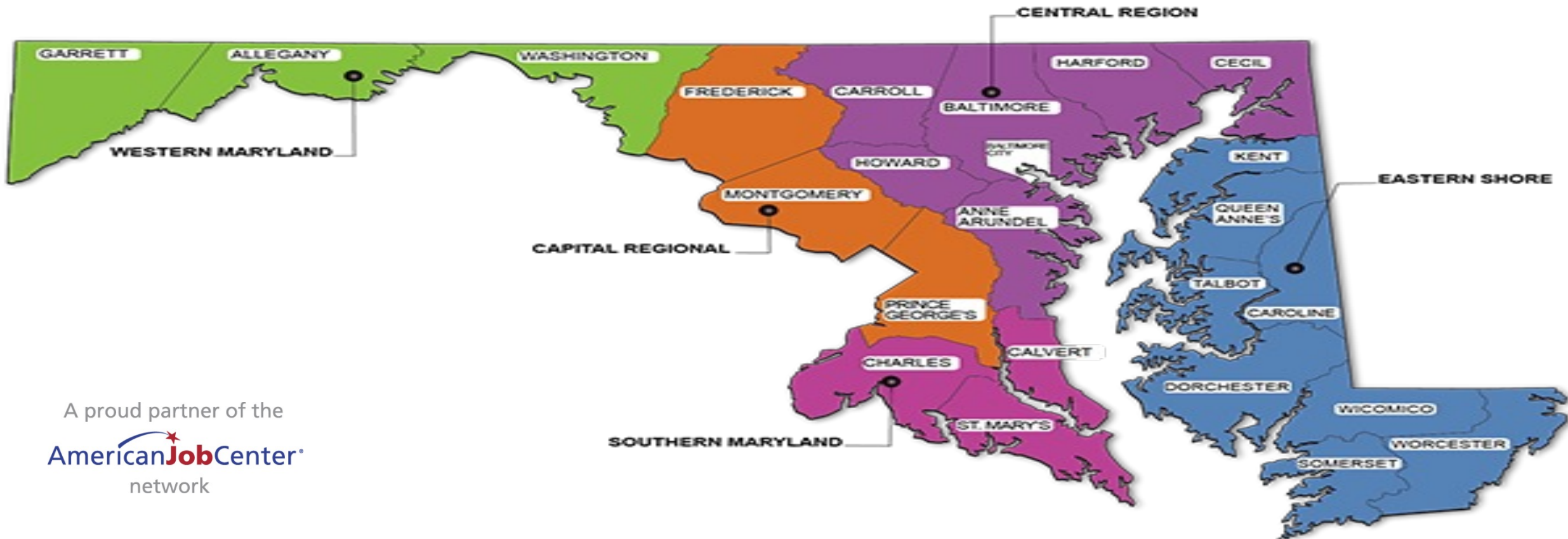
LABOR MARKET INFORMATION

- LMI Home
- Area Profile
- Demographics
- Publications
-

Recruitment Assistance at your local AJC

Maryland's American Job Centers are conveniently located throughout the State and are dedicated to serving businesses and job seekers. Simply visit <https://www.dllr.state.md.us/county/> and click the **county** of your choice to find out more information about our services that help meet your employment needs.

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)
MARYLAND AMERICAN JOB CENTERS



Recruitment Assistance

Talent Recruitment – Virtual Job Fairs & In-person hiring events

After fully understanding your company needs, our experts identify a highly qualified pool of talented candidates for your consideration. We minimize your recruitment costs by:

- Advertising your recruitments for free
- Recruiting talent based on your specifications
- Screening applications to identify the most qualified
- Holding job fairs and providing venues for interviews
- Providing job readiness training at no cost to applicants
- Linking candidates to assistance with transportation options, child-care and other resources
- Providing information for you about tax incentives, business demographics, employee commute patterns, occupational wages and more



DEPARTMENT OF LABOR

Maryland Business Works – Retention

The Maryland Department of Labor has partnered with Maryland's businesses to support employer strategies for retention, growth expansion, and layoff aversion. Training funds are provided to businesses serious about increasing employee productivity, upgrading the skills of current employees, and creating opportunities for expanding your existing workforce. **Training should be credentialed and portable.**

The Maryland Business Works Program...

- Invests in Maryland Private Sector Businesses -- **Private sector businesses with 500 employees or fewer** that provide in-demand products or services are eligible to apply.
- Provides True Partnership with Businesses -- There is a **dollar-to-dollar match requirement, and a \$4500 training cap** funding level that may be awarded to a specific trainee for a project or series of projects. The maximum request per year cannot exceed \$40,000.
- Meets your Business's Training Needs -- The Program funds **classroom-based training, in-house staff training, apprenticeships, and other opportunities for Maryland's businesses** as they create and foster their talent pipeline.

For More Information... Visit the Maryland Department of Labor's website at labor.maryland.gov/employment/mbw.shtml, or contact the Division of Workforce Development and Adult Learning at dlwdalbusinessservices-LABOR@maryland.gov.

A proud partner of the
The logo for the American Job Center network features the words "American Job Center" in a blue, sans-serif font, with a red star above the letter "j" in "Job". Below this, the word "network" is written in a smaller, grey, sans-serif font.
network

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Veteran Services

Business Tax Credit Incentives for Hiring Veterans

Work Opportunity Tax Credit - WOTC

- ▶ The **Work Opportunity Tax Credit (WOTC)** is a federal tax credit available to employers who invest in American job seekers who have consistently faced barriers to employment. Employers may meet their business needs and claim a tax credit if they hire an individual who is in a WOTC [targeted group](#).
- ▶ <https://www.dol.gov/agencies/eta/wotc>

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Apprenticeship

What is Apprenticeship?

Apprenticeship offers **Employers** in every industry the tools to develop a highly skilled workforce to help grow their business. For **Workers** it offers opportunities to earn a salary while learning the skills necessary to succeed in high-demand careers!

Registered Apprenticeships MUST HAVE BOTH:

▶ **Related Training Instruction (RTI)**

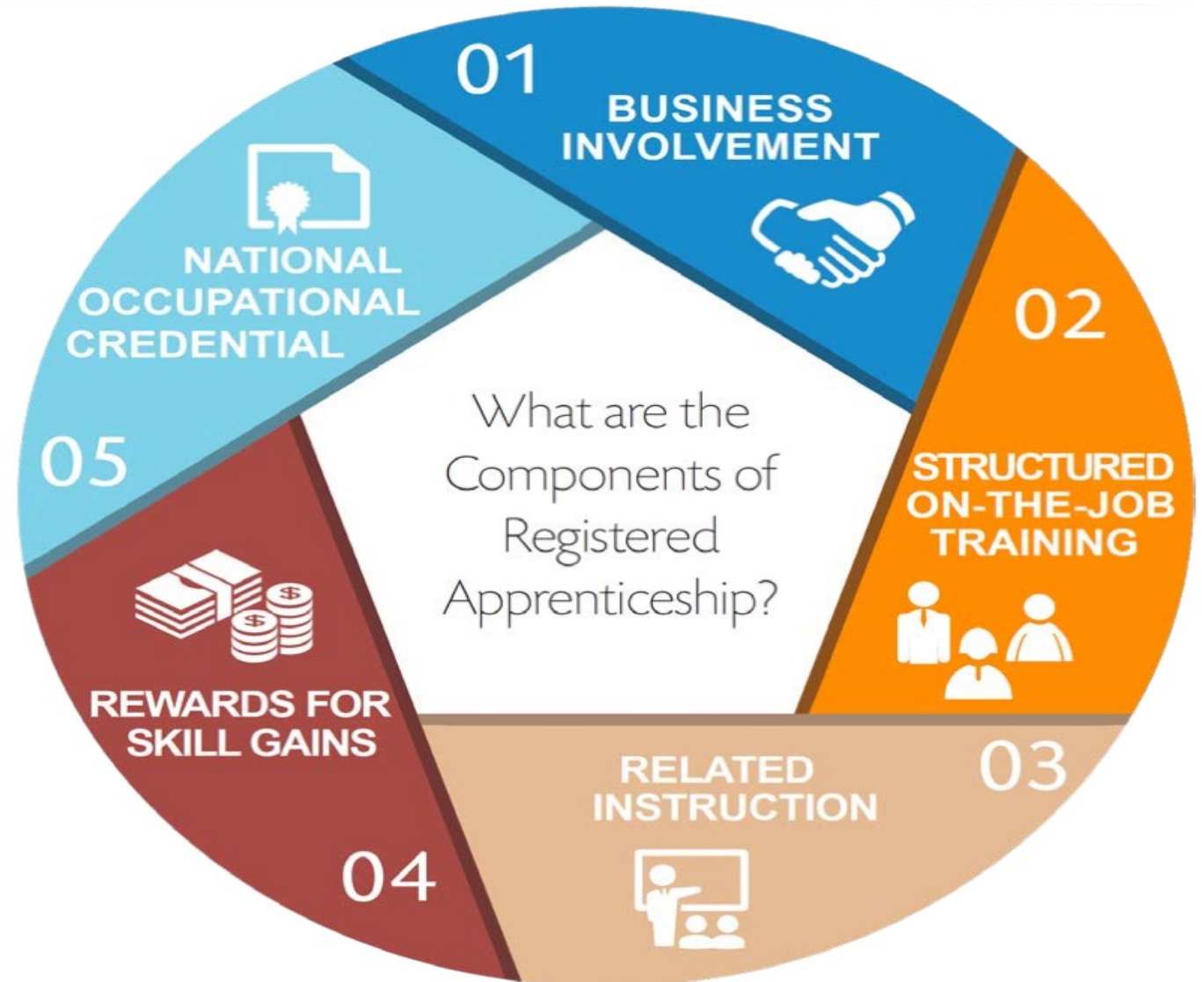
must have at least 144 hours of related instruction per year of the apprenticeship.

▶ **On-the-Job Training (OJT)**

must consist of at least 2,000 hours per year of the apprenticeship AND take place at the work site under the direction of a highly skilled journeyworker(s).



THE FIVE COMPONENTS OF APPRENTICESHIPS



APPRENTICEABLE OCCUPATIONS

Over 230 traditional and **NON-TRADITIONAL** occupations

- Cloud and Data Center Support
- Cyber Security Professional
- Environmental Care Supervisor
- IT Project and Business Analyst
- Software Development
- Telecommunication Tower Technician
- Validation Technician



Apprenticeship for your Business

You are not limited to the existing occupations. You can create new ones!

Registered Apprenticeship is Good for Business

- Build your workforce
- Registered apprenticeship trains workers in the specific skills needed by your company.
- Reduce turnover costs - Increase productivity - Make your workplace safer!
- Plan for employee succession
- Take advantage of tax credits and financial incentives that include:
 - **SAIR - Sponsor Apprenticeship Incentive Reimbursement Program**
is a rolling reimbursement program where Sponsors can be granted up to \$2,500 to offset the costs of On the Job Learning (OJL) or Related Instruction (RI).

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Maryland Re-Entry Business Services

Navigator Services for Employers

- Federal Bonding Program
- Work Opportunity Tax Credit assistance
- Access to an untapped talent pool
- Prepare job seekers to meet the needs of businesses in the community
- Connection to recruitment events in pre-release correctional facilities

Federal Bonding

Federal Bond Benefit to the Employer

- The fidelity bonds protect employers against employee fraud and dishonesty.
- The Federal Bonding Program reimburses the employer for any loss due to employee theft of money or property up to \$5,000 during the first six months of an eligible individual's term of employment.
- Employers receive the bonds at no cost as an incentive to hire applicants considered "high risk."

For additional information on business incentives, please visit:
<https://www.dllr.state.md.us/employment/reentryincentives.pdf>

Want more information?

- **Regional Business Solutions Consultants:**
<https://www.dllr.state.md.us/employment/busconsultants.shtml>
- **Veterans:**
<https://www.dllr.state.md.us/employment/vetsposbrochure.pdf>
- **Apprenticeship:**
<https://www.dllr.state.md.us/employment/appr/apprnavigators.shtml>
- **Re-Entry:**
<https://www.dllr.state.md.us/employment/reentry.shtml>